

8850 Tyler Blvd., Mentor, OH 44060 (440) 205-8280 (800) 991-9694 FAX (440) 205-8355 www.backtracker.com

To: Mr. Joseph Kidwell
Client: XYZ Company
Division of ABC, Inc.
Location: Ironside, OH
Fax: (440) 123-4567
Client Id: 1392-969

NAME: JOHN SMITH
S. S. NO.: xxx-xx-1227
Control Id: 105820
Client's Ref.No. 126
Client EMail: Joseph.Kidwell@xyz.com

Report notes: This is a BackTrack Sample Report.**Returned Report Log:**

Date Sent	Report Status	Report Status Notes
04/07/2011	In Progress	
04/08/2011	Closed	

EMPLOYMENT VERIFICATION*****Discrepancy Found*******Status: Closed**

Employer's Name: Continental Centers Company
City, State/Country: Grand Rapids, MI
Contact: Supervisor
Phone: (440) 123-4567
Stated Employment Dates: 2005 to 2009
Verified Employment Dates: 12/28/2006 to 02/28/2009 (Please note discrepancy in employment dates.)
Position: Director of Manufacturing Services
Reason for Leaving: We had a reduction in staff.
Eligible for Rehire: Yes, absolutely. You won't find a better QC Man. I would hire him back in a minute. Unfortunately, we had a reduction and he was one of many to be let go.
Salary: \$55,000/year + bonus.
Performance on Job: It was excellent. Quality Control is his best attribute. He knows TQM and teaches it. He handled our automotive accounts, especially General Motors. He had good exposure to ISO 9000; he could certify you. He had great management skills.
Duties and Responsibilities: He was responsible for the overall management of the manufacturing process in the plant.
Attendance: He was very reliable. He would work as many hours as needed to get the job done.
Attitude: It was excellent. He had a great sense of humor.
Promotable: Yes, he is definitely promotable.

REFERENCE VERIFICATION**Status: Closed**

Contact: Art Miller
Company: Continental Centers Company
Position: Plant Supervisor
Relationship: Professional, personal, length of time? Our relationship is mainly professional; however, it has developed into a workplace friendship. I have known him since he started with the company, and I last spoke with him about two weeks ago.

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Comments on character, honesty, dependability:	He is an honest, dependable person who will put in long hours whenever necessary. There will never be any problem with him putting in the time required to complete the job.
Do you know why the applicant is seeking other employment? If Yes, please explain.	I think he is looking at other opportunities. He left our company on good terms through no fault of his own due to a staff reduction. His work ethic was good, but he just did not have enough seniority for us to keep him on staff.
Would you recommend the applicant for a position? Why or why not?	Yes, he is a dedicated person. If we had a spot here for him, he would be one of the first people I would hire back. Any company who gets him would be well-pleased with his work.
What are the applicant's greatest strengths he/she can bring to a new job?	He is a dedicated and outstanding employee. He came up with good solutions to non-standard problems. He was an "outside the box" thinker, and I think that helped him to do well with our organization.
Any weaknesses or personal problems that might keep the applicant from performing at work?	None, really. He will let you know when he is frustrated and will work things out in a good time frame. He likes to have a supervisor to act as a sounding board for problems, but he will help to come up with solutions.

EDUCATION VERIFICATION*****Discrepancy Found*******Status: Closed**

Name of Institution:	Ohio State University
City, State:	Columbus, OH U.S.A.
Verified Attendance Dates:	Fall, 1989 to Spring, 1990
Verified Degree / Diploma:	None. (Applicant states a Masters in Business Administration.)
Major:	Business Administration
	Your applicant did receive a Bachelor of Arts Degree in Business Administration from this school in 06/1989. BackTrack's policy involving discrepancies on education verification is to have a manager contact the institution and re-verify the information that was obtained.

CRIMINAL/CIVIL RECORDS SEARCH**Status: Closed***Please note that a County Search does not include Federal Crimes or Civil Litigation.*

Type of Search:	7 Year County Felony Search
Search Name:	JOHN SMITH
Date of Search:	04/07/2011
County:	KENT
State:	MI
Country:	U.S.A.
Search Results:	Records found.

You agree that your request for this report is permitted by law and that you intend to use the report only for a purpose permitted by the Fair Credit Reporting Act and local law and no other purpose. Before taking adverse action based on the information in this report, the FCRA requires you to provide the applicant with a copy of this report, along with a written description of the applicant's rights under the FCRA. Your company has been provided with a copy of the applicant's rights statement for this purpose. This report is based upon observation and information provided to us. Database searches, such as CrimeTrack, and Social Searches are not FCRA compliant, therefore database searches should not be used for adverse action. For the fee charged, we do not assume any liability arising out of the use of this report by you or others. You or any user of this report agree to hold us harmless from any liability arising from the use of this report.

Case Number: 18B127692
Date Filed: 05/15/2006
Name on Record: John Smith
Identification: Matched by Name and Date of Birth
Felony Charge: Altered Check
ConvictionDate: 09/15/2006
Disposition: Guilty
Sentence: 30 days incarceration; 5 years probation

CRIMINAL/CIVIL RECORDS SEARCH**Status: Closed**

Type of Search: CrimeTrack Criminal and Sex Offender Database Search
Search Name: JOHN SMITH
Date of Search: 04/07/2011
County: NA
State: NA
Country: U.S.A.
Search Results: Further investigation is required.
Results: **Please refer to criminal searches processed in Kent, MI and the State of Illinois for further information.

CRIMINAL/CIVIL RECORDS SEARCH**Status: Closed**

County courts report records into their Statewide repository. Please be aware that the reporting time frame on these records can and will vary from the county into the state. Also note that a Statewide Search does not include Federal Crimes or Civil Litigation.

Type of Search: Statewide Criminal Search
Search Name: JOHN SMITH
Date of Search: 04/07/2011
County: NA
State: IL
Country: U.S.A.
Search Results: Records found.

Case Number: 00C22345
County: COOK
Date Filed: 05/19/2007
Name on Record: JOHN SMITH
Identification: MATCHED BY NAME ONLY
Felony Charge: Altered Check
ConvictionDate: 09/15/2007
Disposition: GUILTY
Sentence: 30 DAYS INCARCERATION; 1 YEAR PROBATION

DRIVING VERIFICATION**Status: Closed****State:** Michigan

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Search Results: Records Found.

Status of License: VALID.

Date of Search: 04/08/2011

BACKTRACK, INC. 8850 TYLER BLVD. MENTOR, OH
44060

Michigan Driver Record - BR549

Order Date: 04/07/2011

Reference:155094

Host Used: Overnight

License: xxxxxxxxxxxxxxxxxxxxxxxxx

Name: SMITH, JOHN

Report Clear:NO

STATUS: SEE BELOW

Violations/Convictions And Failures to Appear And Accidents

TYPE VIOL	CONV	ACD	AVD	V/C	DESCRIPTION	
VIOL 05/31/06	06/28/06	S00	AA01	000	SPEEDING	
					LOCATION/DOCKET: DETROIT	PTS: 2
VIOL 03/12/08	04/03/08	N00	AA01	000	FAILURE TO YIELD ENTERING HIGHWAY	
					LOCATION/DOCKET: GRAND RAPIDS	PTS: 2

DRUG TESTING*****DISCREPANCY FOUND*******Status: Closed**

Test Type: Urine-5 Drug Panel
 Drugs Tested For: Cocaine, Opiates, Amphetamines, PCP, Marijuana.
 Date Collected: 04/07/2011
 Date Received: 04/08/2011
 Date Reported: 04/09/2011
 Certified By: James A. Callahan, Ph.D.
 Urine Results: Cocaine/Metabolite Positive

WORKER'S COMPENSATION CLAIMS**Status: Closed**

State: FLORIDA
 Number of Claims: 1
 Claim No: 07-12345
 Date Of Injury: 12/14/2007
 Employer: Phillips Container Company
 Type Of Injury: Spiral Elbow/Forearm
 Status: Allowed

CREDENTIAL VERIFICATION**Status: Closed**

You agree that your request for this report is permitted by law and that you intend to use the report only for a purpose permitted by the Fair Credit Reporting Act and local law and no other purpose. Before taking adverse action based on the information in this report, the FCRA requires you to provide the applicant with a copy of this report, along with a written description of the applicant's rights under the FCRA. Your company has been provided with a copy of the applicant's rights statement for this purpose. This report is based upon observation and information provided to us. Database searches, such as CrimeTrack, and Social Searches are not FCRA compliant, therefore database searches should not be used for adverse action. For the fee charged, we do not assume any liability arising out of the use of this report by you or others. You or any user of this report agree to hold us harmless from any liability arising from the use of this report.

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Credential Type: Pilot
Date Of Issue: June 10, 1991
State Of Issue: FL
License No: 0012345
Date Of Expiration: June, 2013
Disciplinary Action: None

SOCIAL SEARCH**Status: Closed**

Search Type: Social Search
Search Result: Your applicant's name and social security number match the information provided.
State Issued: SSN is valid.Issued in Ohio
Year Issued: Issued Between Years 1973 And 1975

John Smith
000000000
18022 HAWKE AVENUE
GRAND RAPIDS, MI 44312
KENT, MI
03/1999 to 06/2005

John Smith
000000000
14392 ALLENFORD STREET
CHICAGO, IL 44314
COOK, IL
09/1992 to 10/2000

Credit Report**Status: Closed**

TRANSUNION EMPLOYMENT CREDIT REPORT FOR: USER REF: 552766
BACKTRACK, INC DATE REPORT PRINTED: 04/07/2011
Z CV0001116 BUREAU: 09 HC CENTRAL STANDARD TIME: 11:24
IN OUR FILES SINCE: 10/1992

SUBJECT NAME:
SMITH, JOHN

SOCIAL SECURITY NUMBER: 000-00-0000

CURRENT ADDRESS REPORTED 05/2002:
12345 C ST., CALUMET MI. 49913

FORMER ADDRESSES REPORTED 08/2000:
1111 D ST., CALUMET MI. 49913

CREDIT INFORMATION

SPECIAL MESSAGES:

***ID MISMATCH ALERT: CURRENT INPUT ADDRESS DOES NOT MATCH FILE ADDRESS(ES)

SSN YEAR OF ISSUANCE :INPUT SSN ISSUED: 1979 - 1980; STATE: MI

THE FOLLOWING CREDIT SUMMARY REPRESENTS THE SUBJECT'S TOTAL FILE HISTORY

PUBLIC RECORDS:	0	CURRENT NEGATIVE ACCTS:	0	REVOLVING ACCTS:	4
COLLECTIONS:	0	PREVIOUS NEGATIVE ACCTS:	0	INSTALLMENT ACCTS:	4
TRADE ACCTS:	12	PREVIOUS TIMES NEGATIVE:	0	MORTGAGE ACCTS:	4
CREDIT INQUIRIES:	1	EMPLOYMENT INQUIRIES:	3	OPEN ACCTS:	0

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CLOSED 02/2005
STATUS AS OF 02/2005: PAID OR PAYING AS AGREED
IN PRIOR 34 MONTHS FROM DATE VERIF'D NEVER LATE
PAYMENT PATTERN: 11111111111111111111111111111111

WLSFGR HMMTG B 82TE004 MORTGAGE ACCOUNT
CLOSED CONVENTIONAL REAL ESTATE MTG
VERIF'D 11/2001 BALANCE: \$0 JOINT ACCOUNT
OPENED 02/1998 MOST OWED: \$34000 PAY TERMS: 180 MONTHLY \$332
CLOSED 11/2001 FREDDIE MAC # 169415287
STATUS AS OF 11/2001: PAID OR PAYING AS AGREED
IN PRIOR 19 MONTHS FROM DATE VERIF'D NEVER LATE
PAYMENT PATTERN: X11111111111111111111111111111111

THE FOLLOWING COMPANIES HAVE REQUESTED A COPY OF THE SUBJECT'S CREDIT REPORT

DATE SUBCODE SUBSCRIBER NAME
12/31/2008 Z 6119554 FAC

THE FOLLOWING COMPANIES HAVE REQUESTED THE SUBJECT'S FILE FOR EMPLOYMENT USE:

DATE SUBCODE SUBSCRIBER NAME
04/07/2009 Z 1116 BACKTRACK

EMPLOYMENT CREDIT REPORT SERVICED BY:

TRANSUNION
2 BALDWIN PLACE, P. O. BOX 1000
CHESTER, PA. 19022
800 888-4213

Consumer disclosures can be obtained online through TransUnion at:
http://www.transunion.com

You agree that your request for this report is permitted by law and that you intend to use the report only for a purpose permitted by the Fair Credit Reporting Act and local law and no other purpose. Before taking adverse action based on the information in this report, the FCRA requires you to provide the applicant with a copy of this report, along with a written description of the applicant's rights under the FCRA. Your company has been provided with a copy of the applicant's rights statement for this purpose. This report is based upon observation and information provided to us. Database searches, such as CrimeTrack, and Social Searches are not FCRA compliant, therefore database searches should not be used for adverse action. For the fee charged, we do not assume any liability arising out of the use of this report by you or others. You or any user of this report agree to hold us harmless from any liability arising from the use of this report.